Big or local? Why not both.*

PHM Group Holding Oyj Interim Report January – September 2023 15 November 2023

phm^{*} All-stars in local property service.

Presenting today



Ville Rantala Chief Executive Officer



Petri Pellonmaa Chief Financial Officer

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PHM is a leading provider of local property services

A Nordic leader with an emerging European foothold

€658.8m

€97.6m

>27,000

19

LTM LfL 9/23 LfL revenue

LTM 9/23 LfL adj. EBITDA

Contract customers

Acquisitions in 1-9/2023

Property management

Smaller renovations and

construction work

Key facts



#1 Market leader in the Nordics



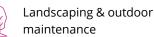
140 Locally operating companies

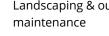
Broad service offering



Property maintenance









Snow plowing & transport

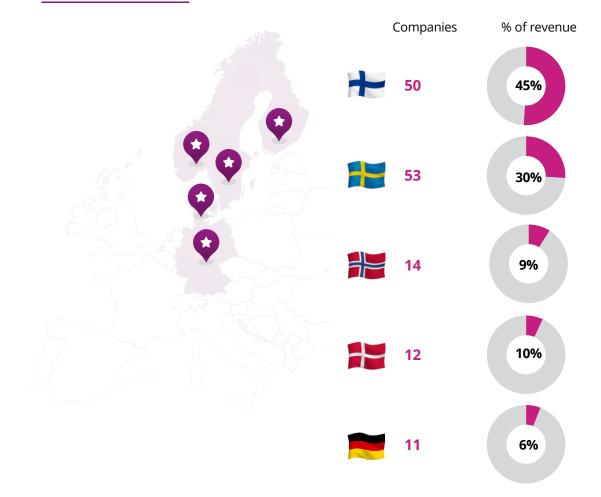




Transport and sewage work

Electricity, HVAC, plumbing





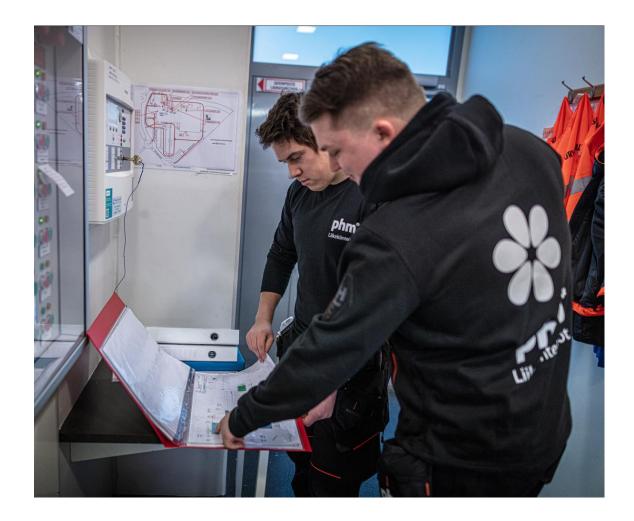
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Highlights Q3/2023

★ All-time high M&A activity in Q3:

- ★ Multiple sizeable acquisitions in Sweden and Denmark, as well as smaller add-ons
- ★ SPA for the acquisition of main Norwegian competitor, Sefbo, signed
- ★ Strong pipeline for the rest of the year
- * Continued clear growth y-o-y in terms of actual revenue and EBITDA driven by both M&A and organic improvement
- ★ Result supported by price increases, improved add-on sales mix and lower operating expenses, but impacted negatively by lower additional sales volume and headwind from exchange rates development
- ★ Financing for the Sefbo transaction secured, FRN framework increased from 200 MEUR to 450 MEUR



8 Acquisitions closed in Q3/23

COMPLETED ACQUISITIONS 1-9/2023

Target company	Country	Region	Closing	Currency	Revenue *)	EBITDA *)
	Country	Region	Closing	currency	Kevenue)	LUIIDA)
Acquisitions						
Saniservice ApS	Denmark	Copenhagen	January	DKKm	19.3	2.6
Pirkanmaan Viemäritekniikka Oy	Finland	Tampere	January	EURm	1.0	0.1
MBA Fastighetsservice AB and MBA Bygg AB	Sweden	Gothenburg	February	SEKm	132.6	13.2
Väner Förvaltning AB	Sweden	Karlstad	February	SEKm	9.9	1.9
B.O Drift AS	Norway	Oslo	March	NOKm	16.7	2.2
Cubile Utemiljö AB	Sweden	Stockholm	April	SEKm	36.9	5.9
JS-Ilmastointipuhdistus Oy	Finland	Turku	May	EURm	0.5	0.1
Oslo Renhold AS	Norway	Oslo	May	NOKm	7.1	2.0
Alliansen Renhold AS	Norway	Oslo	May	NOKm	14.3	1.8
Norrland Park & Mark AB	Sweden	Härnösand	June	SEKm	20.7	5.9
Turun Talopalvelu Oy	Finland	Turku	June	EURm	0.3	0.1
MARK Fastighet Mälardalen AB**	Sweden	Västerås	July	SEKm	98.1	3.3
Lilla Kloster Gruppen**	Sweden	Skåne	July	SEKm	29.7	1.8
Meincke's Total-Service A/S	Denmark	Copenhagen	July	DKKm	8.0	1.9
Bredablick Gruppen***	Sweden	Nationwide	August	SEKm	430.3	14.4
Green carpet Turku Oy	Finland	Turku	August	EURm	0.7	0.2
Vakka-Suomen Talohuolto Oy	Finland	Laitila	September	EURm	0.3	0.0
Taurus Ejendomsadministration ApS	Denmark	Aarhus	September	DKKm	73.3	4.2
Vækst & Miljø A/S	Denmark	Slagelse	September	DKKm	105.4	13.3

*) Presented financials are based on latest available audited financial statements (local GAAP)

**) Unofficial consolidation of group entities

***) No statutory consolidated financials available presented financials are based on management reporting FY22

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★ All-time high M&A activity in Q3

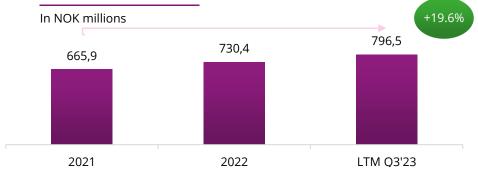
- ★ SPA signed for acquisition of Norwegian Sefbo -Group
 - ★ Main competitor and market leader in Norway
 - The acquisition required the approval of the Norwegian
 Competition Authority and was closed in October 2023.
- ★ Closing of the acquisition of Swedish Bredablick
 - Strengthens PHM's position in Sweden as a national market leading operator
- Further Swedish acquisitions of MARK Fastighet Mälardalen AB in Mälardalen and Lilla Kloster Gruppen in Skåne strengthen local fullservice property service offering
- Taurus Ejendomsadministration ApS and Vækst & Miljø A/S acquired in Denmark, increasing the size of the Danish business significantly
- ★ Other add-ons to strengthen both service offering and geographical presence in selected areas.
- Acquisitions had a EUR 85.2 million positive impact on LTM LFL revenue and EUR 8.5 million positive impact on LTM LFL adjusted EBITDA, respectively

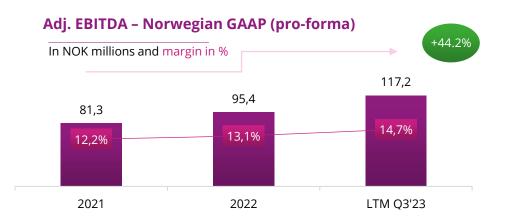
Acquisition of Sefbo

Sefbo in brief

- Sefbo is the leading service provider of contract and subscription-based property services to housing associations and condominiums in Norway
- The company in its current state was formed in 2019 through the combination of three companies (Bygårdsservice, Vaktmester Andersen, and ABVK). Since this, the company has made a total of 31 acquisitions to expand its service offering, widen its geographical presence, and improve the ability to serve local customers
- Sefbo is known as a one-stop-shop for co-ops and apartment buildings in Norway. The company's service offering includes property management services, janitorial services, cleaning and technical services.
- The company has a strong geographic presence throughout Norway with a dominant position in the Eastern parts of Norway (Oslo-region)

Net sales development (pro-forma)



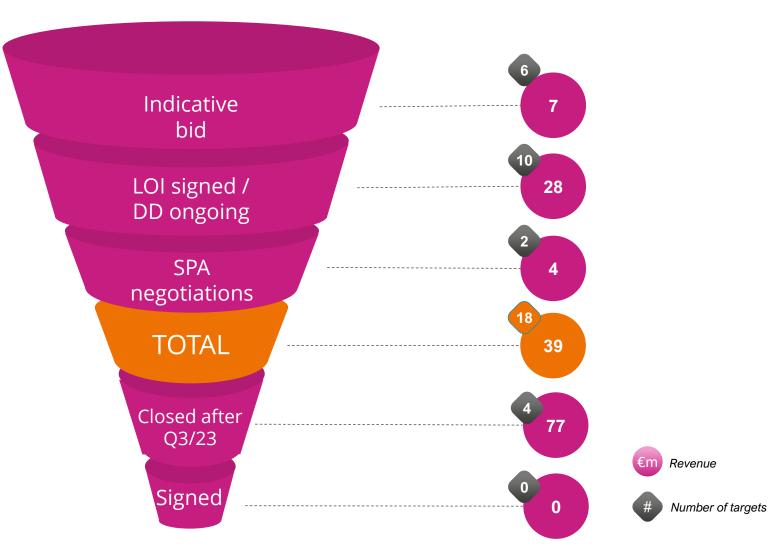


Revenue splits (LTM Q3'2023)

In % of total revenues



Strong M&A pipeline with total revenues of ~EUR 40m

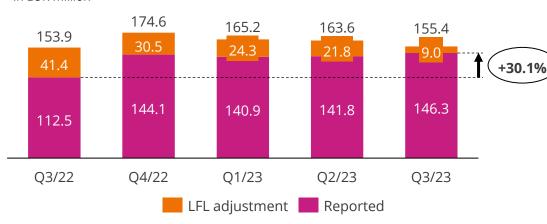


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Note: Pipeline is as of 7 November 2023 and only includes companies which PHM has at minimum submitted an indicative bid to.

PHM recorded an all-time high quarterly reported EBITDA

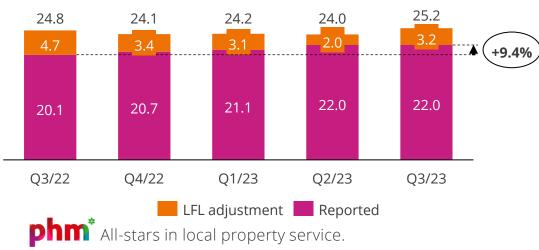
GROUP REVENUE, reported and LFL





In EUR million

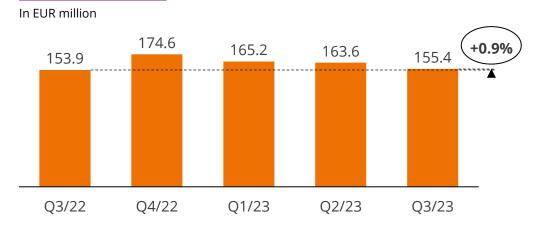
In EUR million



- The Group's reported revenue was EUR 146.3 million (112.5) in Q3 2023 showing a growth of 30.1% y-o-y.
 - Business scale continued to grow y-o-y thanks to successful acquisition strategy
 - ★ Impact of acquisitions on sales amounted to EUR 32.4 million
 - Organic growth on sales amounted to EUR 1.4 million including a negative EUR 6.6 million currency effect.
- ★ The Group's adjusted EBITDA was EUR 22.0 million (20.1) in Q3 2023 showing a growth of 9.4% y-o-y.
 - ★ Acquisitions impacted positively by EUR 1.5 million on the y-o-y growth.
 - ★ Organic growth in EBITDA amounted to EUR 0.4 million including a negative currency effect of EUR 0.7 million
 - Profitability of recent acquisitions lower than the previously existing PHM Group's business, which has diluted the reported EBITDA margin in the short-term. Profitability expected to improve going forward through synergies and operational improvement of acquired entities
- LTM LFL Revenue stood at EUR 658.8 million and LFL adjusted EBITDA as at 9/2023 was EUR 97.6 million, respectively

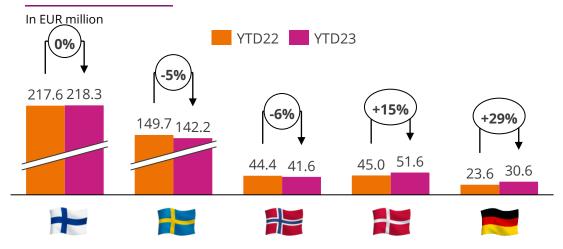
Contract sales grew in Q3, headwind from FX and lower additional sales volume

Quarterly LFL revenue



Illustrative LFL sales drivers y-o-y +5.2% In EUR million 0.1 4.8 -6.6 155.4 3.1 153.9 03/22 Contract Additional FX impact Q3/23 Contract volume sales price stars in local property service.

LFL revenue development by country

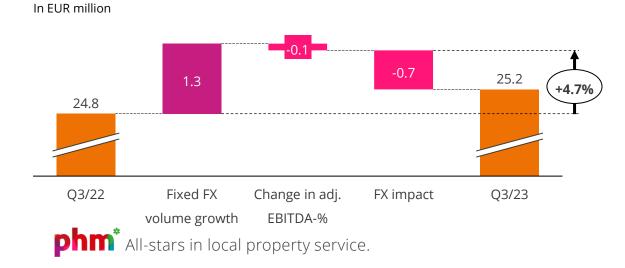


- ★ LFL revenue increased by 0.9% in Q3 y-o-y (+5.2% with fixed FX).
 - ★ FX impacting LFL revenue in Q3 by EUR -6.6 million.
- Price increases and growth in the contract base supported revenue in all countries in Q3 and during the first nine months of the year.
- Lower additional sales volume in Finland, Sweden and Norway impacted revenue negatively during the first nine months but was mitigated by increased additional sales of maintenance services in Denmark and technical services in Germany.
- Sales in Sweden and Norway impacted by FX rates. In local currency revenue grew in the first nine months in both countries.

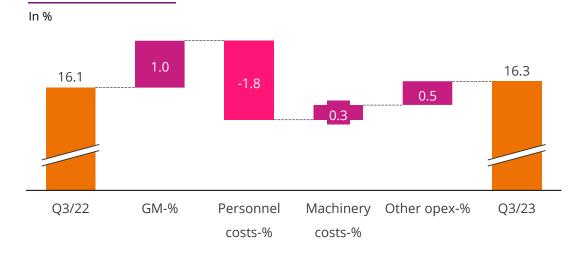
LFL adjusted EBITDA continued to grow in Q3

LFL PROFIT & LOSS								
In EUR million	Q3/23	Q3/22	Change,%	1-9/23	1-9/22	Change,% L	.TM 9/23	2022
Net Sales	155.4	153.9	1%	484.2	480.3	0.8%	658.8	654.9
GROSS MARGIN	119.4	116.7	2%	369.5	360.7	2.4%	496.4	487.7
Gross margin %	76.9%	75.8%	1.0%	76.3%	75.1%	1.2%	0.8	74.5%
Personnel costs	-77.5	-74.1	5%	-242.0	-231.8	4.4%	-324.7	-314.5
% of revenue	-49.9%	-48.1%	-1.8%	-50.0%	-48.3%	-1.7%	-0.5	-48.0%
Other operating expense	-16.7	-17.8	-7%	-54.0	-55.8	-3.2%	-74.2	-75.9
% of revenue	-10.7%	-11.6%	0.9%	-11.2%	-11.6%	0.5%	-0.1	-11.6%
ADJUSTED EBITDA	25.2	24.8	2%	73.5	73.2	0.4%	97.6	97.3
ADJUSTED EBITDA margin %	16.3%	16.1%	0.1%	15.2%	15.2%	-0.1%	14.8%	14.9%

LFL adjusted EBITDA development y-o-y



LFL adjusted EBITDA margin evolution y-o-y



- ★ LFL adjusted EBITDA increased to EUR 25.2 million (+2%).
 - ★ FX impacting LFL adjusted EBITDA in Q3 by EUR -0.7 million. At comparable FX adjusted EBITDA growth amounted to 4.7%.
- EBITDA in Q3 continued to increase resulting from higher contract revenue, improved sales mix of additional services and lower operating expenses.
- Personnel cost increased due to add on sales mix focusing more on in-house services, relatively higher share of contract sales in total sales mix and wage increases.
- The profitability in the first nine months was burdened especially by lower winter related additional sales in Finland, lower additional sales in Sweden and Norway as well as increased personnel costs due to overtime pay for snow clearance work

Moderate operating cash flow in Q3

- Operating cash flow before acquisitions and financial items decreased to EUR
 3.6 million (12.4).
- Compared to the corresponding period of the previous year, operating cash flow was supported by higher EBITDA but offset by capital tied into working capital and higher capital expenditure.
 - Trade working capital was higher mainly due to high level of accounts receivables at the end of the review period. Seasonal payments of holiday pay also impacted negatively on working capital
 - Capital expenditure were slightly elevated amounting to EUR -4.3 million comprising mainly replacement investments of machinery and equipment.
- In the year to date period operating cash flow was in line with previous year as Q2/23 cash flow was stronger than Q2/22, respectively. The slight decrease is explained mainly by higher capital expenditure in 1-9/2023

OPERATING CASH FLOW AND INVESTMENTS BREAKDOWN								
Operating cash flow, EUR million	7-9 2023	7-9 2022	1-9 2023	1-9 2022				
EBITDA	20.3	19.0	61.0	53.6				
Change in net working capital	-12.4	-4.8	-7.7	-6.1				
CAPEX*	-4.3	-1.7	-13.2	-8.3				
Operating cash flow before acquisitions	3.6	12.4	40.2	39.1				
Acquisitions and disposals of subsidiaries net of cash acquired	-59.9	-18.2	-75.5	-51.1				
Operating cash flow after acquisitions	-56.3	-5.8	-35.3	-12.0				
Cash conversion	7-9 2023	7-9 2022	1-9 2023	1-9 2022				
EBITDA, EUR million	20.3	19.0	61.0	53.6				
Operating cash flow before acquisitions, EUR million	3.6	12.4	40.2	39.1				
Cash conversion before acquisitions	18%	65%	66%	73%				
CAPEX	7-9 2023	7-9 2022	1-9 2023	1-9 2022				
CAPEX*, EUR million	-4.3	-1.7	-13.2	-8.3				
Revenue, reported EUR million	146.3	112.5	429.0	339.2				
CAPEX % of revenue	2.9%	1.5%	3.1%	2.5%				

^{*}Capital expense excludes gains and losses on sales of assets which are included in the Groups cash flow of investments into tangible and intangible assets

All-time high M&A activity increased leverage from Q2

- Interest-bearing net debt increased from the end of Q2 due to high M&A activity, payments of floating rate bond coupons and moderate operating cash flow.
- Liquidity remained strong. Cash and cash equivalents was EUR 21.7 million and EUR 71.5 million of the Super Senior RCF was available by 30 September.
 - Amendments to the terms and conditions of PHM Group Holding Oyj's floating rate notes due 2026 and increase of the framework from EUR 200 million to EUR 450.
 - ★ Underwriting commitments received in an amount of EUR 140 million, with a subsequent tap issue of the floating rate notes made in October 2023.
- The synergy adjusted LFL EBITDA for the previous twelve months increased albeit less than the net debt resulting in an increased leverage ratio.

LEVERAGE BREAKDOWN	
Leverage	30.9.2023
Senior Secured Fixed Rate Bond	340.0
Senior Secured Floating Rate Bond	125.0
Super Senior Revolving Credit Facility	5.0
Other interest bearing liabilitites	51.4
Interest bearing liabilities	521.4
Other net debt items	3.6
Cash and cash equivalents	-21.7
Interest bearing net debt 30.9.2023, EUR million	503.4
EBITDA LTM, reported	79.3
LFL adjustments	11.7
Non recurring items	6.6
Unrealised synergies	2.9
Synergy adjusted EBITDA, EUR million	100.5
Leverage, x	5.01

Thank you for your attention

phm

Appendix







Consolidated Income Statement

EUR THOUSAND	7-9 2023	7-9 2022	1-9 2023	1-9 2022	1-12 2022
Net sales	146,332	112,515	428,993	339,169	483,282
Other operating income	490	595	2,189	2,329	3,547
Materials and services	-33,984	-27,355	-102,825	-87,162	-124,076
Personnel expenses	-75,457	-52,771	-214,803	-157,279	-225,493
Other operating expenses	-17,106	-14,007	-52,539	-43,496	-65,407
EBITDA	20,274	18,977	61,015	53,561	71,853
% of revenue	13.9%	16.9%	14.2%	15.8%	14.9%
_Depreciation	-7,219	-7,411	-20,025	-20,530	-21,281
EBITA	13,055	11,565	40,990	33,031	50,572
% of revenue	8.9%	10.3%	9.6%	9.7%	10.5%
Amortisation and impairment	-4,031	-2,951	-11,418	-9,395	-13,578
Operating result	9,025	8,615	29,572	23,636	36,994
% of revenue	6.2%	7.7%	6.9%	7.0%	7.7%
Net financial expenses	-9,002	-2,280	-28,123	-15,975	-22,257
Result before taxes	22	6,334	1,450	7,660	14,738
Taxes	-939	152	-1,180	-2,518	-539
Result for the financial period	-917	6,486	270	5,143	14,198

Consolidated Balance Sheet

ASSETS Non-current assets Goodwill 465,318 387,317 416,764 Inangible assets other than goodwill 140,838 121,987 124,978 Tangible assets 67,547 44,682 590,34 Right-of-use assets 37,734 22,887 26,536 Other receivables 355 343 332 Deferred tax assets 2,996 2,446 3,150 Total ron-current assets 2,996 2,446 3,150 Total ron-current assets 3,670 1,403 3,007 Other current financial assets 1,375 0 291 Other current financial assets 1,375 0 291 Other current financial assets 23,564 14,490 15,642 Total current assets 23,564 14,490 15,642 Total assets 83,1634 660,909 740,201 EQUITY AND LABILITIES 80 0 60 Fund for unrestricted equity 164,239 160,238 152,216 UABILITIES <th>EUR THOUSAND</th> <th>9 2023</th> <th>9 2022</th> <th>12 2022</th>	EUR THOUSAND	9 2023	9 2022	12 2022
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Total assets 831,634 660,909 740,201 EQUITY AND LIABILITIES Equity 80 0 80 Fund for unrestricted equity 164,239 160,318 160,238 Retained earnings -263 -8,102 -393 Translation differences -8,590 -6,234 -7,709 Total equity 155,466 145,983 152,216 LIABILITIES Non-current liabilities 22,673 345,001 418,297 Other non-current liabilities 5,224 4,487 7,793 Other non-current liabilities 22,673 12,080 15,020 Deferred tax liabilities 35,875 28,118 30,961 Total ono-current liabilities 536,829 389,686 472,201 Current liabilities 114,367 81,445 98,401 Interest-bearing loans and borrowings 114,367 81,445 98,401 Interest-bearing loans and borrowings 148,297 343,0061 114,267 81,445 98,401 Interest-bearing loans and borrowings	Cash and cash equivalents	21,668	21,935	31,632
EQUITY AND LIABILITIES Equity 80 0 80 Fund for unrestricted equity 164,239 160,318 160,238 Retained earnings -263 -8,102 -393 Translation differences -8,590 -6,234 -7,709 Total equity 155,466 145,983 152,216 LIABILITIES Non-current liabilities 15,224 4,487 7,923 Interest-bearing loans and borrowings 473,058 345,001 418,297 Other non-current liabilities 5,224 4,487 7,923 Lease liabilities 22,673 12,080 15,020 Deferred tax liabilities 35,875 28,118 30,961 Total non-current liabilities 536,829 389,686 472,201 Interest-bearing loans and borrowings 9,656 28,950 4,314 Interest-bearing loans and borrowings 9,656 28,950 4,314 Interest-bearing loans and borrowings 9,656 28,950 4,314 Interest-bearing loans and borrowings 9,656	Total current assets	113,544	78,158	106,183
Equity 80 0 80 Fund for unrestricte equity 164,239 160,318 160,238 Retained earnings -263 -8,102 -393 Translation differences -8,590 -6,234 -7,709 Total equity 155,466 145,983 152,216 LIABILITIES Non-current liabilities - - Interest-bearing loans and borrowings 473,058 345,001 418,297 Other non-current liabilities 5,224 4,487 7,923 Lease liabilities 22,673 12,080 15,020 Deferred tax liabilities 235,875 28,118 30,961 Total non-current liabilities 536,829 389,686 472,201 Current liabilities 536,829 389,686 472,201 Interest-bearing loans and borrowings 9,656 28,950 4,314 Lease liabilities 114,367 81,445 98,401 Interest-bearing loans and borrowings 9,656 28,950 4,314 Lease liabilities 144,367 <td>Total assets</td> <td>831,634</td> <td>660,909</td> <td>740,201</td>	Total assets	831,634	660,909	740,201
Equity 80 0 80 Fund for unrestricte equity 164,239 160,318 160,238 Retained earnings -263 -8,102 -393 Translation differences -8,590 -6,234 -7,709 Total equity 155,466 145,983 152,216 LIABILITIES Non-current liabilities - - Interest-bearing loans and borrowings 473,058 345,001 418,297 Other non-current liabilities 5,224 4,487 7,923 Lease liabilities 22,673 12,080 15,020 Deferred tax liabilities 235,875 28,118 30,961 Total non-current liabilities 536,829 389,686 472,201 Current liabilities 536,829 389,686 472,201 Interest-bearing loans and borrowings 9,656 28,950 4,314 Lease liabilities 114,367 81,445 98,401 Interest-bearing loans and borrowings 9,656 28,950 4,314 Lease liabilities 144,367 <td>EOUITY AND LIABILITIES</td> <td></td> <td></td> <td></td>	EOUITY AND LIABILITIES			
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Retained earnings 263 8,102 393 Translation differences 8,590 6,234 7,709 Total equity 155,466 145,983 152,216 LIABILITIES Non-current liabilities 1 1 Interest-bearing loans and borrowings 473,058 345,001 418,297 Other non-current liabilities 5,224 4,487 7,923 Lease liabilities 2,2,673 12,080 15,020 Deferred tax liabilities , 35,875 28,118 30,961 Total non-current liabilities , 35,875 28,118 30,961 Trade payables and other payables 114,367 81,445 98,401 Interest-bearing loans and borrowings 9,656 28,950 4,314 Lease liabilities 16,042 11,422 12,202 Income tax payable , 727 3,423 866 Total current liabilities 139,339 125,241 115,783 Total current liabilities 139,339 125,241 115,783		164.239	160.318	160.238
Translation differences -8,590 -6,234 -7,709 Total equity 155,466 145,983 152,216 LIABILITIES Non-current liabilities 473,058 345,001 418,297 Other non-current liabilities 5,224 4,487 7,923 Lease liabilities 22,673 12,080 15,020 Deferred tax liabilities 35,875 28,118 30,961 Total non-current liabilities 536,829 389,686 472,201 Current liabilities 536,829 389,686 472,201 Trade payables and other payables 114,367 81,445 98,401 Interest-bearing loans and borrowings 9,656 28,950 4,314 Lease liabilities 16,042 11,422 12,202 Income tax payable -727 3,423 866 Total current liabilities 139,339 125,241 115,783 Total liabilities 676,168 514,927 587,985			,	
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Non-current liabilities 473,058 345,001 418,297 Interest-bearing loans and borrowings 473,058 345,001 418,297 Other non-current liabilities 5,224 4,487 7,923 Lease liabilities 22,673 12,080 15,020 Deferred tax liabilities , 35,875 28,118 30,961 Total non-current liabilities 536,829 389,686 472,201 Current liabilities 114,367 81,445 98,401 Interest-bearing loans and borrowings 9,656 28,950 4,314 Lease liabilities 16,042 11,422 12,202 Income tax payable , -727 3,423 866 Total current liabilities 139,339 125,241 115,783 Total liabilities 139,339 125,241 115,783				
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Other non-current liabilities 5,224 4,487 7,923 Lease liabilities 22,673 12,080 15,020 Deferred tax liabilities 35,875 28,118 30,961 Total non-current liabilities 536,829 389,686 472,201 Current liabilities 114,367 81,445 98,401 Interest-bearing loans and borrowings 9,656 28,950 4,314 Lease liabilities 16,042 11,422 12,202 Income tax payable -727 3,423 866 Total current liabilities 139,339 125,241 115,783 Total liabilities 676,168 514,927 587,985		472.058	245 001	410 207
Lease liabilities 22,673 12,080 15,020 Deferred tax liabilities 35,875 28,118 30,961 Total non-current liabilities 536,829 389,686 472,201 Current liabilities 114,367 81,445 98,401 Interest-bearing loans and borrowings 9,656 28,950 4,314 Lease liabilities 16,042 11,422 12,202 Income tax payable -727 3,423 866 Total current liabilities 139,339 125,241 115,783 Total liabilities 676,168 514,927 587,985	0		,	,
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Current liabilities 114,367 81,445 98,401 Interest-bearing loans and borrowings 9,656 28,950 4,314 Lease liabilities 16,042 11,422 12,202 Income tax payable -727 3,423 866 Total current liabilities 139,339 125,241 115,783 Total liabilities 676,168 514,927 587,985				
Trade payables and other payables 114,367 81,445 98,401 Interest-bearing loans and borrowings 9,656 28,950 4,314 Lease liabilities 16,042 11,422 12,202 Income tax payable -727 3,423 866 Total current liabilities 139,339 125,241 115,783 Total liabilities 676,168 514,927 587,985		000,020	555,656	172,201
Interest-bearing loans and borrowings 9,656 28,950 4,314 Lease liabilities 16,042 11,422 12,202 Income tax payable -727 3,423 866 Total current liabilities 139,339 125,241 115,783 Total liabilities 676,168 514,927 587,985				
Lease liabilities 16,042 11,422 12,202 Income tax payable -727 3,423 866 Total current liabilities 139,339 125,241 115,783 Total liabilities 676,168 514,927 587,985	Trade payables and other payables	114,367	81,445	98,401
Income tax payable -727 3,423 866 Total current liabilities 139,339 125,241 115,783 Total liabilities 676,168 514,927 587,985	Interest-bearing loans and borrowings	9,656	28,950	4,314
Total current liabilities 139,339 125,241 115,783 Total liabilities 676,168 514,927 587,985	Lease liabilities	16,042	11,422	12,202
Total liabilities 676,168 514,927 587,985	Income tax payable ,	-727	3,423	866
	Total current liabilities	139,339	125,241	115,783
Total equity and liabilities 831.634 660.909 740.201	Total liabilities	676,168	514,927	587,985
	Total equity and liabilities	831,634	660,909	740,201

phm^{*} All-stars in local property service.

Consolidated Cash Flow Statement

EUR THOUSAND	7-9 2023	7-9 2022	1-9 2023	1-9 2022	1-12 2022
Operating activities					
Profit before tax	22	8,402	1,450	7,660	14,738
Adjustments to reconcile profit before tax to net cash flows:					
Depreciation and impairment	11,249	10,362	31,443	29,925	34,847
Finance income and expenses	9,003	2,282	28,125	15,978	20,945
Other adjustments	746	-20	-44	-726	-1,720
Change in working capital	-9,992	-3,447	-9,492	-19,373	-12,064
Other adjustments without payment	-653	1,744	597	2,264	2,564
Income tax paid	-1,258	-1,415	-3,661	-3,436	-3,829
Net cash flow from operating activities	9,118	15,840	48,419	32,294	55,480
Net cash flow from investing activities					
Acquisition of tangible and intangible assets	-4,225	-1,734	-12,374	-8,336	-17,711
Acquisition of subsidiaries, net of cash acquired	-59,898	-17,936	-75,469	-51,590	-87,507
Proceeds from sale of subsidiaries	0	-301	0	466	465
Net cash flow from investing activities	-64,123	-19,971	-87,843	-59,460	-104,754
Net cash flow from financing activities					
Increase in fund for unrestricted equity for consideration	1	0	2,687	16,331	16,331
Net change in borrowings	5,616	13,643	59,653	35,694	82,536
Net interests and finance costs paid	-4,171	-1,383	-19,117	-11,075	-20,933
Payments of lease liabilities	-4,669	-3,683	-13,039	-9,699	-14,834
Net cash from financing activities	-3,222	8,577	30,184	31,251	63,100
Net increase in cash and cash equivalents	-58,227	4,446	-9,240	4,084	13,827
Cash and cash equivalents at the beginning of the period Effect of exchange rate changes on cash and cash	79,850	17,722	31,632	18,331	18,331
equivalents	45	-233	-724	-480	-525
Cash and cash equivalents at reporting period end	21,668	21,935	21,668	21,935	31,632



All-stars in local property service.