



All-stars in local property service.

# Half-year report 1-6/2023

PHM Group Holding Oyj (3123811-8)

1 JANUARY – 30 JUNE 2023

# Interim report January – June 2023 (unaudited)

## Second quarter highlights

- Reported revenue increased by 28% to EUR 141.8 million (111.1)
- Reported EBITDA increased 34% to EUR 20.9 million (15.7)
- LFL revenue increased by 1% to EUR 142.8 million (141.7). At comparable exchange rates, LFL revenue increased by 5%
- LFL adjusted EBITDA increased by 3% to EUR 22.7 million (22.1). At comparable exchange rates, LFL adjusted EBITDA increased by 7%
- Profit for the period amounted to EUR -0.7 million (-4.5)
- Operating cash flow before acquisitions increased by 160% to EUR 16.3 million (6.3)
- Leverage amounted to 4.76x (4.70)

## January – June highlights

- Reported revenue increased by 25% to EUR 282.7 million (226.7)
- Reported EBITDA increased 18% to EUR 40.7 million (34.6)
- LFL revenue decreased by 1% to EUR 287.6 million (289.7). At comparable exchange rates, LFL revenue increased by 3%
- LFL adjusted EBITDA decreased by 3% to EUR 44.4. million (46.0). At comparable exchange rates, LFL adjusted EBITDA remained nearly unchanged
- Profit for the period amounted to EUR 1.2 million (-1.3)
- Operating cash flow before acquisitions increased by 37% to EUR 36.6 million (26.7)

## Significant events during the quarter

- Strengthening of PHM's position in Sweden as a national operator and market leader by acquisition of Bredablick. The acquisition was closed in August 2023
- Six acquisitions completed during Q2 2023 with total annual sales of EUR 8.9 million
- Result supported by price increases, improved add-on sales mix and lower operating expenses but was negatively impacted by lower additional sales volume and headwind from exchange rates development
- Tap issue of new senior secured floating rate notes in a nominal amount of EUR 55 million under the existing framework of EUR 200 million completed
- Kasper Bygholm started as Danish Country Manager and member of the Group Management Team
- Execution of Corporate Responsibility Strategy and implementation of corporate governance policies continued well.

| EUR million, IFRS                         | 4-6/23 | 4-6/22 | Change % | 1-6/23 | 1-6/22 | Change % | 1-12/22 | LTM   |
|---|--------|--------|----------|--------|--------|----------|---------|-------|
| <b>Reported</b>                           |        |        |          |        |        |          |         |       |
| Revenue                                   | 141.8  | 111.1  | 28%      | 282.7  | 226.7  | 25%      | 483.3   | 539.3 |
| EBITDA                                    | 20.9   | 15.7   | 34%      | 40.7   | 34.6   | 18%      | 71.9    | 78.0  |
| Adjusted EBITDA                           | 22.1   | 17.2   | 29%      | 43.2   | 36.6   | 18%      | 77.9    | 84.5  |
| Adjusted EBITDA margin %                  | 15.6%  | 15.5%  | 0.1%     | 15.3%  | 16.1%  | -0.9%    | 16.1%   | 15.7% |
| Adjusted EBITA                            | 15.6   | 10.5   | 49%      | 30.3   | 23.5   | 29%      | 56.6    | 63.5  |
| Adjusted EBITA margin %                   | 11.0%  | 9.4%   | 1.5%     | 10.7%  | 10.4%  | 0.4%     | 11.7%   | 11.8% |
| <b>LFL *) financials</b>                  |        |        |          |        |        |          |         |       |
| LFL Revenue                               | 142.8  | 141.7  | 1%       | 287.6  | 289.7  | -1%      | 576.5   | 574.4 |
| LFL EBITDA                                | 21.5   | 20.5   | 5%       | 42.0   | 44.1   | -5%      | 85.5    | 83.4  |
| Adjusted LFL EBITDA                       | 22.7   | 22.1   | 3%       | 44.4   | 46.0   | -3%      | 90.8    | 89.3  |
| Adjusted LFL EBITDA margin %              | 15.9%  | 15.6%  | 0.3%     | 15.4%  | 15.9%  | -0.4%    | 15.8%   | 15.5% |
| Adjusted LFL EBITA                        | 16.1   | 15.8   | 2%       | 31.4   | 33.6   | -7%      | 65.2    | 63.0  |
| Adjusted LFL EBITA margin %               | 11.3%  | 11.2%  | 0.1%     | 10.9%  | 11.6%  | -0.7%    | 11.3%   | 11.0% |
| <b>Financial position</b>                 |        |        |          |        |        |          |         |       |
| Operating cash flow before acquisitions** | 16.3   | 6.3    | 160%     | 36.6   | 26.7   | 37%      | 52.7    |       |
| Cash conversion before acquisitions***    | 78%    | 40%    | 38%      | 90%    | 77%    | 13%      | 73%     |       |
| Interest bearing net debt                 | 428.1  | 367.8  | 16%      | 428.1  | 367.8  | 16%      | 421.2   |       |
| Leverage, x****                           | 4.76   | 4.70   | 1%       | 4.76   | 4.70   | 1%       | 4.81    |       |

\*) LFL = Like-for-like, financials adjusted to reflect full 12 months of all entities owned at the end of the period

\*\*\*) EBITDA + change in NWC (excluding intra group liability to ultimate parent) – CAPEX (excluding acquisition capex)

\*\*\*\*) EBITDA / Operating cash flow before acquisitions

\*\*\*\*\*) Interest bearing net debt / (LFL LTM adjusted EBITDA + run rate synergies). Run rate synergies per 30.6.2023 amounted to EUR 0.6 million (30.6.2022: 0.7, 31.12.2022: 1.0).

# Management review

During the second quarter, PHM Group continued executing its strategy of growth both through M&A and organically, as well as improving the operational performance of the acquired businesses. In addition to solid operational performance, M&A activity during the quarter was high. During the quarter, six acquisitions were closed, and the Group expanded its operations in Sweden significantly by signing an agreement to acquire Bredablick, a group of companies operating across Sweden offering services mainly related to residential property management and maintenance as well as facility services. The acquisition was subject to approval from the Swedish Competition Authority and was closed in August 2023 increasing the size of PHM's Swedish business by approximately one third in terms of like-for-like revenue.

Like-for-like revenue increased by 1% to EUR 142.8 million and LFL adjusted EBITDA increased by 3% to EUR 22.7 million. The results continued to be negatively impacted by headwinds from exchange rate development that materialized in a EUR -5.7 million impact on like-for-like revenue and a EUR -0.8 million impact on like-for-like adjusted EBITDA during the quarter. Hence on a fixed FX basis sales grew by 5% and EBITDA by 7%, respectively. The revenue was supported by growth in contract sales across the countries where PHM operates, which in turn was driven by both price increases as well as moderate growth of the customer base. The positive contract sales development was however, offset by the clearly lower additional sales volume in Sweden driven by postponement of non-essential improvement and maintenance work due to general weakening of the economic climate and higher interest rates. Despite additional sales volume being lower the sales mix improved, and this coupled with lower operating expenses resulted in improved margins.

The war in Ukraine has so far not materially impacted the demand for the Group's services. Contract sales has remained unaffected and the lower demand for add on services has largely been related to postponement of some technical and other non-essential services. The Group has taken active measures to abide by the sanctions imposed against Russia and ensure that its employees are treated equally regardless of their nationality or background. Although the war in Ukraine has no direct impact on PHM's operations, as all other companies, PHM is not isolated from the indirect effects of the war such as increased price inflation and general economic uncertainty. The Group's good pricing power enables it to pass on price inflation relatively effectively to customers, but high inflation rates may temporarily impact the Group's margins. Also, the generally rising cost of living and financing costs might postpone some nonessential maintenance and improvement work and therefore impact the business in the short-term. This will, however, provide the Group with increased growth opportunities when the economic conditions improve.

In the long term, PHM sees that more focus is put on improving the energy efficiency of real estate and providing energy efficient solutions to residents and tenants, which will create opportunities for the Group. Long-term market trends such as continuing urbanization, ageing building stock and interest towards upgrading homes and residential buildings also support the growth of the underlying market.

During Q2/23 PHM secured financing for future acquisitions and continuation of its growth strategy. The Group completed a tap issue in a nominal amount of EUR 55 million of its senior secured callable floating rate notes due 2026, increasing the total outstanding amount to EUR 125 million. Further the super senior revolving credit facility was permanently increased by EUR 27.5 million to EUR 77.5 million in line with the terms and conditions of the Group's current financing. Despite challenging conditions in the financial markets, the demand for the issue was good, showing the markets conviction towards the Groups strategy and strong resilience of its operations.

## Mergers and Acquisitions

In the second quarter of 2023 M&A activity continued to be high as the Group completed six acquisitions. Together the closed acquisitions had a EUR 8.9 million positive impact on LTM like-for-like revenue and EUR 2.4 million positive impact on LTM like-for-like adjusted EBITDA, respectively.

In addition to the closed transactions, the Group signed a sale and purchase agreement for the acquisition of one of its main competitors in Sweden, Bredablick. Bredablick was founded in 2009 and has grown into one of the market leaders in Sweden. Bredablick's services include various services related to residential property management and maintenance as well as facility services. The acquisition strengthens PHM's position in Sweden as a national market leading operator with extensive expertise and experience in the financial management, maintenance, and technical management of residential properties. The acquisition further complements PHM's range of services and geographical presence particularly in the southern and western regions of Sweden. Bredablick consist of twelve legal entities, has about 500 full-time employees and had reported revenues of approximately SEK 471 million in 2022. The Bredablick acquisition required the approval of the Swedish Competition Authority and was closed in August 2023.

In Sweden, the Group acquired two companies operating in the outdoor maintenance sector; Cubile Utemiljö AB to expand offering in Stockholm and Norrland Park & Mark to expand to Härnösand and strengthen the market position around the Sundsvall area. In Finland, the Group strengthened its presence in Western Finland by acquiring JS-Ilmastointipuhdistus Oy and Turun Talopalvelu Oy, In Norway, the Group strengthened its market position in residential cleaning in Oslo by acquiring Oslo Renhold AS and Alliansen Renhold AS.

### Completed acquisitions and disposals 1-6/2023

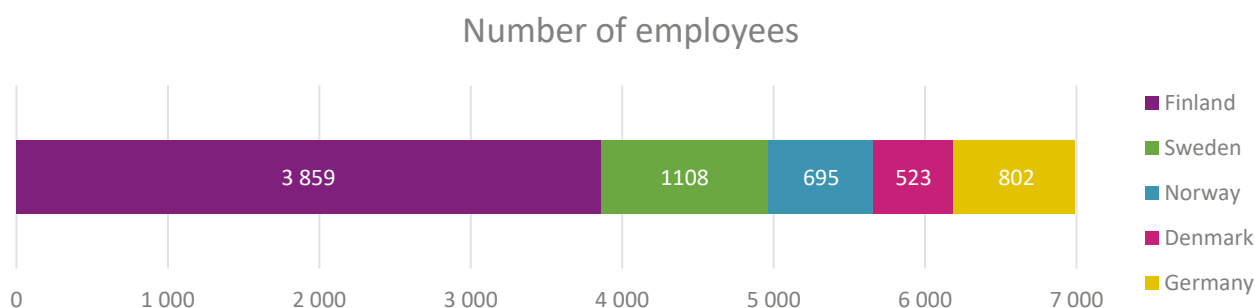
| Target company                           | Country | Region     | Closing  | Currency | Revenue *) | EBITDA *) |
|--|---------|------------|----------|----------|------------|-----------|
| <b>Acquisitions</b>                      |         |            |          |          |            |           |
| Saniservice ApS                          | Denmark | Copenhagen | January  | DKKm     | 19.3       | 2.6       |
| Pirkanmaan Viemäritekniikka Oy           | Finland | Tampere    | January  | EURm     | 1.0        | 0.1       |
| MBA Fastighetsservice AB and MBA Bygg AB | Sweden  | Gothenburg | February | SEKm     | 132.6      | 13.2      |
| Väner Förvaltning AB                     | Sweden  | Karlstad   | February | SEKm     | 9.9        | 1.9       |
| B.O Drift AS                             | Norway  | Oslo       | March    | NOKm     | 16.7       | 2.2       |
| Cubile Utemiljö AB                       | Sweden  | Stockholm  | April    | SEKm     | 36.9       | 5.9       |
| JS-Ilmastointipuhdistus Oy               | Finland | Turku      | May      | EURm     | 0.5        | 0.1       |
| Oslo Renhold AS                          | Norway  | Oslo       | May      | NOKm     | 7.1        | 2.0       |
| Alliansen Renhold AS                     | Norway  | Oslo       | May      | NOKm     | 14.3       | 1.8       |
| Norrland Park & Mark AB                  | Sweden  | Härnösand  | June     | SEKm     | 20.7       | 5.9       |
| Turun Talopalvelu Oy                     | Finland | Turku      | June     | EURm     | 0.3        | 0.1       |

\*) Presented financials are based on latest available audited financial statements

At the end of the review period, the Group had several ongoing negotiations of which some have been closed and others are expected to close during Q3 2023. The Bredablick acquisition required the approval of the Swedish Competition Authority and was closed in August 2023.

## Corporate responsibility and sustainability

As at end of June 2023, PHM employed 6,987 people (LFL) across the five countries where the Group operates. Like-for-like personnel expenses adjusted for non-recurring items in January - June totalled EUR 140.5 million (135.6). Reported personnel expenses totalled EUR 139.3 million (104.5).



In the second quarter of 2023, PHM continued to implement its Corporate Responsibility Strategy as planned. In April, the Group published its first corporate responsibility report with reference to Global Reporting Initiative (GRI) as a part of the Group's annual report. The corporate responsibility report includes information in accordance with the EU Taxonomy Regulation. PHM Group also started developing Scope 3 emissions reporting in the second quarter. In addition, the Group launched Code of Conduct and policy training for senior management, middle management and other key personnel in Norway and continued training in Finland.

## Financial review

### April-June

The Group's reported revenue was EUR 141.8 million (111.1) and adjusted EBITDA was EUR 22.1 million (17.2) in Q2 2023. In addition to the operational development discussed below in the like-for-like section of the financial review, the business scale has continued to increase compared to the comparison period as the Group has completed several sizeable add on acquisitions during 2022 explaining a large part of the growth year on year.

The Group's result for the second quarter amounted to EUR -0.7 million (-4.5). In addition to operating costs the result is impacted by amortization of customer and brand related intangible assets from acquisitions made and amortization of other long-term expenditure totalling EUR -3.7 million (-3.2). Financing costs amounting to EUR -11.3 million (-8.8). In addition to interests paid, net financial expenses include, among others, financing related advisory costs and realized translation differences. During the quarter, PHM converted intra-group loans into unrestricted equity in its Norwegian subsidiary. The conversion resulted in a EUR 3.3 million cost in realized translation differences.

The Group's LFL revenue increased by 1% to EUR 142.8 million (141.7). LFL revenue is calculated by adjusting for the revenue of acquired entities for the time when they have not been a part of the group. At comparable exchange rates, LFL revenue increased by 5%. LFL revenue increase was driven by price increases and moderate growth of the contract base throughout the Group, increased additional sales of maintenance services in Denmark and technical services revenue in Germany but was impacted negatively by the low amount of additional sales especially in Sweden. The clearly lower additional sales volume in Sweden was driven by postponement of non-essential improvement and maintenance work and slow-down due to the

current uncertainty in the economic climate and higher interest rates. LFL revenue increased in Finland, Denmark and Germany and decreased in Sweden and Norway. The impact of exchange rate fluctuations, mainly due to the weakening of the Swedish Crown and Norwegian Krone, totalled EUR -5.7 million. At comparable exchange rates the revenue increased also in Norway. During the last twelve months, Finland accounted for approximately 51%, Sweden for 26%, Norway for 10%, Denmark for 7% and Germany for 6% of LFL revenue.

The Group's LFL adjusted EBITDA was EUR 22.7 million (22.1). At comparable exchange rates, LFL adjusted EBITDA amounted to EUR 23.5 million (22.1). LFL adjusted EBITDA was supported by higher contract revenue, improved sales mix of additional services and lower operating expenses mainly due to lower costs for machinery and lower administrative expenses. Due to in housing of services provided, personnel costs increased but the result impact was mitigated through lower use of external services and materials. Consequently, adjusted EBITDA margin improved by 0.3 pp. from the comparison period.

The Group's operating cash flow before acquisitions and financial items grew clearly from the comparison period to EUR 16.3 million (6.3). Operating cash flow was supported by strong EBITDA and stable working capital. Investments into tangible and intangible assets were on a normal level amounting to EUR -3.8 million comprising mainly acquisitions of machinery and equipment. The operating cash flow excludes the intra group cash pool debt to the Group's ultimate parent PHM Group TopCo Oy. Compared to the corresponding period of the previous year, the cash flow improved clearly driven by higher EBITDA, lower trade working capital and higher amount of other short-term liabilities despite seasonal payments of holiday pay.

At the end of the period interest-bearing net debt was EUR 428.1 million and leverage was at 4.76x. The increase in interest-bearing net debt from the end of March 2023 is explained mainly by acquisitions made and payments of fixed rate bond coupons, but the development was mitigated by strong operating cash flow. The synergy adjusted LFL EBITDA for the previous twelve months increased and coupled with only moderate net debt increase the leverage ratio decreased from the level of 4.84x at the end of March 2023. The liquidity of the Group remains strong as cash and cash equivalents at the end of the review period was EUR 79.8 million and EUR 76.5 million of the Super Senior RCF was undrawn.

### *January-June*

The Group's reported revenue was EUR 282.7 million (226.7) and adjusted EBITDA was EUR 43.2 million (36.6) for the first six months of 2023. In addition to the operational development discussed below in the like-for-like section of the financial review, the business scale has continued to increase compared to the comparison period as the Group has completed several sizeable add on acquisitions during 2022 explaining a large part of the growth year on year.

The Group's result for the first six months of 2023 amounted to EUR 1.2 million (-1.3). In addition to operating costs the result is impacted by amortization of customer and brand related intangible assets from acquisitions made and amortization of other long-term expenditure totalling EUR -7.4 million (-6.4) as well as financing costs amounting to EUR -19.1 million (-13.7). In addition to interests paid, net financial expenses include, among others, financing related advisory costs and realized translation differences. During the quarter, PHM converted intra-group loans into unrestricted equity in its Norwegian subsidiary. The conversion resulted in a EUR 3.3 million cost in realized translation differences. The increase in financing costs is due to an increase in debt financing for execution of PHM's growth strategy.

The Group's LFL revenue decreased by 1% to EUR 287.6 million (289.7). LFL revenue is calculated by adjusting for the revenue of acquired entities for the time when they have not been a part of the group. At comparable exchange rates, LFL revenue increased by 3%. LFL revenue development was supported by increased contract sales, attributable to both price increases and increase in the contract base and

increased additional sales of maintenance services in Denmark and technical services revenue in Germany. LFL revenue was burdened by a low amount of winter related additional sales in Finland and low additional sales volumes especially in Sweden as clients have postponed non-essential improvement and maintenance works. LFL revenue increased in Denmark and Germany but decreased in other countries. The impact of exchange rate fluctuations of EUR -9.7 million was attributable almost exclusively to the weakening of the Swedish Crown and Norwegian Krone. At comparable exchange rates the revenue increased also in Sweden and Norway.

The Group's LFL adjusted EBITDA was EUR 44.4 million (46.0). At comparable FX rates LFL adjusted EBITDA was almost at par with previous year amounting to EUR 45.8 million. Adjusted EBITDA was supported by the increased contract revenue and improved sales mix of additional maintenance services, and lower operating expenses. The result was burdened by lower winter related additional sales in Finland, lower additional sales in Sweden as well as increased personnel costs due to overtime pay for snow clearance work. Otherwise, the personnel cost increase is largely attributable to in housing of services provided where the result impact is moderated by lower costs for external services and materials. Consequently, adjusted EBITDA margin weakened by 0.4 pp. from the comparison period.

The Group's operating cash flow before acquisitions and financial items was strong amounting to EUR 36.6 million (26.7). Operating cash flow was supported by strong EBITDA and release of working capital but offset by investments into tangible and intangible assets. Compared to the corresponding period of the previous year, the cash flow improved clearly driven by higher EBITDA, lower trade working capital and higher amount of other short-term liabilities despite seasonal payments of holiday pay. The operating cash flow excludes the intra group cash pool debt to the Group's ultimate parent PHM Group TopCo Oy. Investments into tangible and intangible assets amounted to EUR -8.2 million (-6.6) comprising mainly of acquisitions of machinery and equipment. Investments were higher due to the larger size of the business operations, postponed vehicle deliveries from 2022 as well as growth investments made due to new contracts won.

## Events after the review period

After the review period the Group has completed one acquisition in Denmark and three in Sweden, of which the most significant is the acquisition of Bredablick.



# Declaration of the board

We confirm that, to the best of our knowledge, the consolidated financial statements give a true and fair view of the Group's assets, liabilities, financial position, and results of operations for the period. We also confirm, to the best of our knowledge, that the management review includes a fair review of important events that have occurred during 2023.

Helsinki, 11 August 2023

Ville Rantala  
CEO

Karl Svozilik  
Chairman of the Board

# Financial information

## Consolidated income statement

| EUR THOUSAND                           | 4-6 2023       | 4-6 2022       | 1-6 2023       | 1-6 2022       | 1-12 2022      |
|--|----------------|----------------|----------------|----------------|----------------|
| <b>Net sales</b>                       | <b>141,765</b> | <b>111,052</b> | <b>282,661</b> | <b>226,654</b> | <b>483,282</b> |
| Other operating income                 | 935            | 999            | 1,699          | 1,734          | 3,547          |
| Materials and services                 | -33,510        | -27,607        | -68,841        | -59,807        | -124,076       |
| Personnel expenses                     | -70,431        | -52,961        | -139,346       | -104,507       | -225,493       |
| Other operating expenses               | -17,811        | -15,826        | -35,433        | -29,489        | -65,407        |
| <b>EBITDA</b>                          | <b>20,947</b>  | <b>15,657</b>  | <b>40,741</b>  | <b>34,584</b>  | <b>71,853</b>  |
| <i>% of revenue</i>                    | <i>14.8%</i>   | <i>14.1%</i>   | <i>14.4%</i>   | <i>15.3%</i>   | <i>14.9%</i>   |
| Depreciation                           | -6,554         | -6,731         | -12,806        | -13,118        | -21,281        |
| <b>EBITA</b>                           | <b>14,393</b>  | <b>8,926</b>   | <b>27,935</b>  | <b>21,466</b>  | <b>50,572</b>  |
| <i>% of revenue</i>                    | <i>10.2%</i>   | <i>8.0%</i>    | <i>9.9%</i>    | <i>9.5%</i>    | <i>10.5%</i>   |
| Amortisation and impairment            | -3,715         | -3,221         | -7,387         | -6,445         | -13,578        |
| <b>Operating result</b>                | <b>10,678</b>  | <b>5,705</b>   | <b>20,548</b>  | <b>15,021</b>  | <b>36,994</b>  |
| <i>% of revenue</i>                    | <i>7.5%</i>    | <i>5.1%</i>    | <i>7.3%</i>    | <i>6.6%</i>    | <i>7.7%</i>    |
| Net financial expenses                 | -11,276        | -8,824         | -19,120        | -13,695        | -22,257        |
| <b>Result before taxes</b>             | <b>-598</b>    | <b>-3,119</b>  | <b>1,427</b>   | <b>1,326</b>   | <b>14,738</b>  |
| Taxes                                  | -151           | -1,391         | -241           | -2,669         | -539           |
| <b>Result for the financial period</b> | <b>-749</b>    | <b>-4,511</b>  | <b>1,187</b>   | <b>-1,343</b>  | <b>14,198</b>  |

## Consolidated Statement of Other Comprehensive Income

| EUR thousand   | 1-6 2023      | 1-6 2022       | 1-12/2022     |
|--|---------------|----------------|---------------|
| <b>Profit for the financial period</b>   | <b>1,187</b>  | <b>-4,511</b>  | <b>14,198</b> |
| Items that may be reclassified to profit or loss in subsequent periods (net of tax): |               |                |               |
| Exchange differences on translation of foreign operations, net of tax                | -4,701        | -14,902        | -8,052        |
| <b>Other comprehensive income/(loss) for the year, net of tax</b>                    | <b>-4,701</b> | <b>-14,902</b> | <b>-8,052</b> |
| <b>Total comprehensive income for the financial period</b>                           | <b>-3,514</b> | <b>-19,412</b> | <b>6,147</b>  |
| <br>   |               |                |               |
| <b>Profit for the period attributable to</b><br>Equity holders of the parent         | 1,187         | -4,511         | 14,198        |
| <br>   |               |                |               |
| <b>Total comprehensive income attributable to</b><br>Equity holders of the parent    | -3,514        | -19,412        | 6,147         |

## Consolidated balance sheet

| EUR THOUSAND                          | 6 2023         | 6 2022         | 12 2022        |
|---------------------------------------|----------------|----------------|----------------|
| <b>ASSETS</b>                         |                |                |                |
| <b>Non-current assets</b>             |                |                |                |
| Goodwill                              | 420,146        | 372,158        | 416,764        |
| Intangible assets other than goodwill | 121,229        | 121,397        | 124,978        |
| Tangible assets                       | 62,494         | 46,339         | 59,034         |
| Right-of-use assets                   | 29,448         | 21,880         | 26,536         |
| Other shares                          | 3,027          | 3,091          | 3,223          |
| Other receivables                     | 364            | 266            | 332            |
| Deferred tax assets                   | 2,920          | 2,366          | 3,150          |
| <b>Total non-current assets</b>       | <b>639,628</b> | <b>567,498</b> | <b>634,018</b> |
| <b>Current assets</b>                 |                |                |                |
| Trade receivables                     | 49,117         | 37,613         | 56,204         |
| Inventories                           | 3,100          | 1,300          | 3,007          |
| Other current financial assets        | 83             | 0              | 291            |
| Other current assets                  | 17,916         | 11,627         | 15,049         |
| Cash and cash equivalents             | 79,850         | 17,722         | 31,632         |
| <b>Total current assets</b>           | <b>150,066</b> | <b>68,262</b>  | <b>106,183</b> |
| <b>Total assets</b>                   | <b>789,694</b> | <b>635,760</b> | <b>740,201</b> |
| <b>EQUITY AND LIABILITIES</b>         |                |                |                |
| <b>Equity</b>                         |                |                |                |
| Share capital                         | 80             | -1,107         | 80             |
| Fund for unrestricted equity          | 164,239        | 160,318        | 160,238        |
| Retained earnings                     | 699            | 0              | -393           |
| Translation differences               | -12,410        | -14,559        | -7,709         |
| <b>Total equity</b>                   | <b>152,608</b> | <b>144,653</b> | <b>152,216</b> |
| <b>LIABILITIES</b>                    |                |                |                |
| <b>Non-current liabilities</b>        |                |                |                |
| Interest-bearing loans and borrowings | 472,077        | 345,155        | 418,297        |
| Other non-current liabilities         | 2,076          | 2,726          | 7,923          |
| Lease liabilities                     | 17,164         | 12,289         | 15,020         |
| Deferred tax liabilities              | 30,689         | 27,737         | 30,961         |
| <b>Total non-current liabilities</b>  | <b>522,007</b> | <b>387,907</b> | <b>472,201</b> |
| <b>Current liabilities</b>            |                |                |                |
| Trade payables and other payables     | 97,737         | 73,231         | 98,401         |
| Interest-bearing loans and borrowings | 4,443          | 15,186         | 4,314          |
| Lease liabilities                     | 13,060         | 10,235         | 12,202         |
| Income tax payable                    | -161           | 4,548          | 866            |
| <b>Total current liabilities</b>      | <b>115,080</b> | <b>103,200</b> | <b>115,783</b> |
| <b>Total liabilities</b>              | <b>637,087</b> | <b>491,107</b> | <b>587,985</b> |
| <b>Total equity and liabilities</b>   | <b>789,694</b> | <b>635,760</b> | <b>740,201</b> |

## Consolidated cash flow statement

| EUR THOUSAND  | 4-6 2023      | 4-6 2022       | 1-6 2023       | 1-6 2022       | 1-12 2022       |
|---|---------------|----------------|----------------|----------------|-----------------|
| <b>Operating activities</b>                                   |               |                |                |                |                 |
| Profit before tax   | -598          | -3,119         | 1,427          | 1,326          | 14,738          |
| Adjustments to reconcile profit before tax to net cash flows: |               |                |                |                |                 |
| Depreciation and impairment                                   | 10,269        | 9,952          | 20,193         | 19,563         | 34,847          |
| Finance income and expenses                                   | 11,276        | 8,826          | 19,121         | 13,696         | 20,945          |
| Other adjustments   | -547          | -486           | -789           | -705           | -1,720          |
| Change in working capital                                     | -5,440        | -3,965         | 501            | -15,926        | -12,064         |
| Other adjustments without payment                             | 48            | 1,187          | 1,251          | 520            | 2,564           |
| Income tax paid   | -866          | -1,201         | -2,403         | -2,021         | -3,829          |
| <b>Net cash flow from operating activities</b>                | <b>14,143</b> | <b>11,194</b>  | <b>39,301</b>  | <b>16,454</b>  | <b>55,480</b>   |
| <b>Net cash flow from investing activities</b>                |               |                |                |                |                 |
| Acquisition of tangible and intangible assets                 | -3,765        | -2,926         | -8,149         | -6,602         | -17,711         |
| Acquisition of subsidiaries, net of cash acquired             | -4,723        | -24,683        | -15,571        | -33,654        | -87,507         |
| Proceeds from sale of subsidiaries                            | 0             | 767            | 0              | 767            | 465             |
| <b>Net cash flow from investing activities</b>                | <b>-8,488</b> | <b>-26,843</b> | <b>-23,720</b> | <b>-39,489</b> | <b>-104,754</b> |
| <b>Net cash flow from financing activities</b>                |               |                |                |                |                 |
| Increase in fund for unrestricted equity for consideration    | 2,685         | 0              | 2,685          | 16,331         | 16,331          |
| Net change in borrowings                                      | 55,430        | 12,583         | 54,037         | 22,051         | 82,536          |
| Net interests and finance costs paid                          | -11,541       | -9,468         | -14,946        | -9,691         | -20,933         |
| Payments of lease liabilities                                 | -4,223        | -3,012         | -8,370         | -6,016         | -14,834         |
| <b>Net cash from financing activities</b>                     | <b>42,352</b> | <b>103</b>     | <b>33,406</b>  | <b>22,674</b>  | <b>63,100</b>   |
| <b>Net increase in cash and cash equivalents</b>              | <b>48,006</b> | <b>-15,546</b> | <b>48,987</b>  | <b>-362</b>    | <b>13,827</b>   |
| Cash and cash equivalents at the beginning of the period      | 32,165        | 33,515         | 31,632         | 18,331         | 18,331          |
| Effect of exchange rate changes on cash and cash equivalents  | -321          | -247           | -770           | -247           | -525            |
| <b>Cash and cash equivalents at reporting period end</b>      | <b>79,850</b> | <b>17,722</b>  | <b>79,850</b>  | <b>17,722</b>  | <b>31,632</b>   |

# Notes to the interim consolidated financial statements

## Accounting principles

### 1. Reporting Entity

PHM Group Holding Oyj ("PHM" or "Group") is a limited company incorporated and domiciled in Finland. The shares of PHM Group Holding Oyj are not publicly listed. The registered office is located in Helsinki, Uusimaa, Finland.

These condensed interim financial statements for the period ended June 30, 2023 comprise the Company and its subsidiaries (together referred to as the 'Group'). PHM Group Holding Oyj is consolidated into PHM Group TopCo Oy. The ultimate parent of this Group is PHM Group TopCo Oy.

### 2. Accounting Principles

The Group's Interim Report for January-June 2023 has been prepared in line with IAS 34, 'Interim Financial Reporting' and should be read in conjunction with the Group's financial statements for 2022, published in May 2023. The Group has applied the same accounting principles in the preparation of this Interim Report as in its Financial Statements for 2022. The information presented in this Interim Report has not been audited.

### 3. Seasonality

The Group operates in an industry where there are no significant seasonal changes and as such revenue and profit are generated evenly throughout the year.

### 4. Segment reporting

PHM reports its business operations as one segment, which is in line with the internal reporting delivered to the chief operating decision maker. The chief operating decision maker of PHM is the board of directors and the management group.

Since PHM is managed as one segment by the chief operating decision maker and the management reporting only consist of Group level reporting, PHM only has one operating segment.

### 5. Revenue

The Group is in the business of providing property maintenance and additional technical services. In addition, PHM provides short-term refurbishment projects. The maintenance services have similar financial characteristics and are also similar in terms of nature of service production processes, type of customer, and methods used in service distribution.

PHM's customer contracts include mainly property maintenance and technical services. PHM recognises revenue from the property maintenance services over time as the services are rendered. The property maintenance services are invoiced monthly based on services rendered. The additional services are invoiced separately based on hourly fees and the revenue is recognised accordingly over time when services are rendered.

In addition to property maintenance services, PHM provides short-term projects, e.g. sauna and playground refurbishments. The short-term projects typically last for 1-6 months in all operating countries. PHM periodises the revenue of short-term projects for each month work has been performed and thus, recognises revenue over time. The revenue from the short-term projects has not been significant during the conversion period.

Rendering of services may include variable consideration e.g. discounts, penalties for delay and customer claims. If the consideration in a contract includes a variable amount, the Group estimates the amount of consideration to which it will be entitled in exchange for transferring the goods to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved.

PHM's contracts with customers do not include significant variable considerations.

## 6. Intangible Assets

PHM's intangible assets arise from separately acquired or developed intangible assets. Separately acquired intangible assets are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is measured at fair value at the date of acquisition. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses. Internally generated intangibles, excluding capitalised development costs, are recorded as expenses and the expenditure is reflected in profit or loss in the period in which the expenditure is incurred.

The useful lives of intangible assets are assessed as either finite or indefinite.

Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates. The amortisation expense on intangible assets with finite lives is recognised in the statement of profit or loss in the expense category that is consistent with the function of the intangible assets.

In PHM the useful lives of customer related intangible assets are 10 and 12 years and marketing related intangible assets 15 years.

Intangible assets with indefinite useful lives are not amortised, but are tested for impairment annually, either individually or at the cash-generating unit level. PHM does not have any intangible assets with indefinite life.

## 7. Goodwill

Goodwill arises from the business combinations, and it corresponds to the amount that the consideration transferred exceeds the fair value of identifiable net assets as of the acquisition date. Goodwill from business combinations is allocated for impairment testing to the cash generating unit that is expected to gain benefit from the synergies created by the business combination.

Goodwill is reviewed for impairment annually or whenever events or changes in circumstances indicate to a possible impairment. The carrying amount of the cash-generating unit (CGU) including goodwill is compared to the recoverable amount which is the higher of the fair value less costs of disposal or the value in use. Possible impairment is recognised as an expense in the statement of profit and loss with immediate effect, and it will not be reversed later.

If the recoverable amount of an asset is less than its carrying amount, the impairment loss is recorded so that the carrying amount of the asset is equal to its recoverable amount.



## Revenue from Contracts

| Net sales by country, EUR thousand                 | 1-6 2023       | 1-6 2022       |
|--|----------------|----------------|
| Finland  | 148,574        | 141,217        |
| Sweden   | 67,666         | 63,762         |
| Norway   | 27,253         | 13,745         |
| Denmark  | 19,701         | 7,929          |
| Germany  | 19,468         | 0              |
| <b>Total revenue from contracts with customers</b> | <b>282,661</b> | <b>226,653</b> |

## Consolidated statement of Changes in Equity

30.6.2023

| EUR thousand                             | Share Capital | Fund for unrestricted equity | Translation differences | Retained earnings | Total equity |
|--|---------------|------------------------------|-------------------------|-------------------|--------------|
| <b>Equity on 1.1.2023</b>                | 80            | 160,238                      | -7,709                  | -393              | 152,216      |
| Profit for the period                    | 0             | 0                            | 0                       | 1,187             | 1,187        |
| Other comprehensive income               | 0             | 0                            | -4,701                  | 0                 | -4,701       |
| <b>Total comprehensive income</b>        | 0             | 0                            | -4,701                  | 1 187             | -3,514       |
| Increase in Fund for unrestricted equity | 0             | 4,000                        | 0                       | 0                 | 4,000        |
| Distribution of profit to Parent company | 0             | 0                            | 0                       | 0                 | 0            |
| Reclassification                         | 0             | 0                            | 0                       | 0                 | 0            |
| Other changes                            | 0             | 0                            | 0                       | -95               | -95          |
| <b>Equity on 30.6.2023</b>               | 80            | 164,239                      | -12,410                 | 699               | 152,608      |

30.6.2022

| EUR thousand                             | Share Capital | Fund for unrestricted equity | Translation differences | Retained earnings | Total equity |
|--|---------------|------------------------------|-------------------------|-------------------|--------------|
| <b>Equity on 1.1.2022</b>                | 0             | 158,318                      | 343                     | -13,219           | 145,442      |
| Profit for the period                    | 0             | 0                            | 0                       | -1,343            | -1,343       |
| Other comprehensive income               | 0             | 0                            | -1,450                  | 0                 | -1,450       |
| <b>Total comprehensive income</b>        | 0             | 0                            | -1,450                  | -1,343            | -2,793       |
| Increase in Fund for unrestricted equity | 0             | 2,000                        | 0                       | 0                 | 2,000        |
| Distribution of profit to Parent company | 0             | 0                            | 0                       | 0                 | 0            |
| Reclassification                         | 0             | 0                            | 0                       | 0                 | 0            |
| Other changes                            | 0             | 0                            | 0                       | 3                 | 3            |
| <b>Equity on 30.06.2022</b>              | 0             | 160,318                      | -1,107                  | -14,559           | 144,652      |

31.12.2022

| EUR thousand                             | Share Capital | Fund for unrestricted equity | Translation differences | Retained earnings | Total equity |
|--|---------------|------------------------------|-------------------------|-------------------|--------------|
| <b>Equity on 1.1.2022</b>                | 0             | 158,318                      | 343                     | -13,219           | 145,442      |
| Profit for the period                    | 0             | 0                            | 0                       | 14,198            | 14,198       |
| Other comprehensive income               | 0             | 0                            | -8,052                  | 0                 | -8,052       |
| <b>Total comprehensive income</b>        | 0             | 0                            | -8,052                  | 14,198            | 6,147        |
| Increase in Fund for unrestricted equity | 0             | 2,000                        | 0                       | 0                 | 2,000        |
| Distribution of profit to Parent company | 0             | 0                            | 0                       | -1,315            | -1,315       |
| Reclassification                         | 80            | -80                          | 0                       | 0                 | 0            |
| Other changes                            | 0             | 0                            | 0                       | -58               | -58          |
| <b>Equity on 31.12.2022</b>              | 80            | 160,238                      | -7,709                  | -393              | 152,216      |

## Intangible assets

| EUR thousand            | Customer related intangibles | Marketing related intangibles | Other intangible assets excluding goodwill | Total excluding goodwill | Goodwill       | Total intangible assets |
|-------------------------|------------------------------|-------------------------------|--|--------------------------|----------------|-------------------------|
| <b>31.12.2022</b>       | <b>138,928</b>               | <b>12,514</b>                 | <b>4,549</b>                               | <b>155,991</b>           | <b>416,764</b> | <b>572,755</b>          |
| Business combinations   | 3,472                        | -                             | -  | 3,472                    | 11,334         | 14,806                  |
| Additions               | -                            | -                             | 1,140                                      | 1,140                    | -              | 1,140                   |
| Disposals               | -                            | -                             | -  | -                        | -              | -                       |
| Translation differences | -918                         | -                             | -15  | -934                     | -7,951         | -8,885                  |
| Reclassification        | -                            | -                             | -41  | -41                      | -              | -41                     |
| <b>30.6.2023</b>        | <b>141,482</b>               | <b>12,514</b>                 | <b>5,634</b>                               | <b>159,629</b>           | <b>420,146</b> | <b>579,775</b>          |

### Amortisation and impairment

|                   |                |               |               |                |          |                |
|-------------------|----------------|---------------|---------------|----------------|----------|----------------|
| <b>31.12.2022</b> | <b>-27,760</b> | <b>-1,917</b> | <b>-1,337</b> | <b>-31,014</b> | <b>-</b> | <b>-31,014</b> |
| Amortisation      | -6,490         | -417          | -480          | -7,387         | -        | -7,387         |
| <b>30.6.2023</b>  | <b>-34,250</b> | <b>-2,334</b> | <b>-1,817</b> | <b>-38,401</b> | <b>-</b> | <b>-38,401</b> |

### Net book value

|                  |                |               |              |                |                |                |
|------------------|----------------|---------------|--------------|----------------|----------------|----------------|
| <b>30.6.2023</b> | <b>107,232</b> | <b>10,180</b> | <b>3,817</b> | <b>121,229</b> | <b>420,146</b> | <b>541,375</b> |
|------------------|----------------|---------------|--------------|----------------|----------------|----------------|

| EUR thousand           | Customer related intangibles | Marketing related intangibles | Other intangible assets excluding goodwill | Total excluding goodwill | Goodwill       | Total intangible assets |
|------------------------|------------------------------|-------------------------------|--|--------------------------|----------------|-------------------------|
| <b>31.12.2021</b>      | <b>125,186</b>               | <b>12,300</b>                 | <b>2,720</b>                               | <b>140,206</b>           | <b>350,561</b> | <b>490,766</b>          |
| Additions              | -                            | -                             | 1,062                                      | 1,062                    | 36             | 1,097                   |
| Disposals              | -                            | -                             | -  | -                        | -391           | -391                    |
| Business combinations  | 4,504                        | -                             | 2  | 4,506                    | 25,839         | 30,345                  |
| Translation difference | -410                         | -                             | -75  | -485                     | -3,885         | -4,370                  |
| <b>30.6.2022</b>       | <b>129,279</b>               | <b>12,300</b>                 | <b>3,709</b>                               | <b>145,289</b>           | <b>372,158</b> | <b>517,447</b>          |

### Amortisation and impairment

|                   |                |               |             |                |          |                |
|-------------------|----------------|---------------|-------------|----------------|----------|----------------|
| <b>31.12.2021</b> | <b>-15,779</b> | <b>-1,093</b> | <b>-575</b> | <b>-17,447</b> | <b>-</b> | <b>-17,447</b> |
| Amortisation      | -5,740         | -410          | -295        | -6,445         | -        | -6,445         |
| <b>30.6.2022</b>  | <b>-21,519</b> | <b>-1,503</b> | <b>-870</b> | <b>-23,892</b> | <b>-</b> | <b>-23,892</b> |

### Net book value

|                   |                |               |              |                |                |                |
|-------------------|----------------|---------------|--------------|----------------|----------------|----------------|
| <b>30.06.2022</b> | <b>107,760</b> | <b>10,797</b> | <b>2,840</b> | <b>121,397</b> | <b>372,158</b> | <b>493,555</b> |
|-------------------|----------------|---------------|--------------|----------------|----------------|----------------|

| EUR thousand                       | Customer related intangibles | Marketing related intangibles | Other intangible assets excluding goodwill | Total excluding goodwill | Goodwill       | Total intangible assets |
|------------------------------------|------------------------------|-------------------------------|--|--------------------------|----------------|-------------------------|
| <b>31.12.2021</b>                  | <b>125,186</b>               | <b>12,300</b>                 | <b>2,720</b>                               | <b>140,206</b>           | <b>350,561</b> | <b>490,766</b>          |
| Additions                          | 14,468                       | 214                           | 108  | 14,789                   | 73,873         | 88,662                  |
| Disposals                          | -                            | -                             | 1,284                                      | 1,284                    | 35             | 1,319                   |
| Business combinations              | -                            | -                             | -  | -                        | -451           | -451                    |
| Translation difference             | -725                         | -                             | 438  | -288                     | -7,254         | -7,542                  |
| <b>31.12.2022</b>                  | <b>138,928</b>               | <b>12,514</b>                 | <b>4,549</b>                               | <b>155,991</b>           | <b>416,764</b> | <b>572,755</b>          |
| <b>Amortisation and impairment</b> |                              |                               |  |                          |                |                         |
| <b>31.12.2021</b>                  | <b>-15,779</b>               | <b>-1,093</b>                 | <b>-575</b>                                | <b>-17,447</b>           | <b>-</b>       | <b>-17,447</b>          |
| Amortisation                       | -11,981                      | -824                          | -762                                       | -13,566                  | -              | -13,566                 |
| <b>31.12.2022</b>                  | <b>-27,760</b>               | <b>-1,917</b>                 | <b>-1,337</b>                              | <b>-31,014</b>           | <b>-</b>       | <b>-31,014</b>          |
| <b>Net book value</b>              |                              |                               |  |                          |                |                         |
| <b>31.12.2022</b>                  | <b>111,168</b>               | <b>10,597</b>                 | <b>3,213</b>                               | <b>124,978</b>           | <b>416,764</b> | <b>541,742</b>          |

## Tangible assets

| EUR thousand                     | Land and water areas | Buildings    | Machinery & equipment | Construction in progress | Other equipment | Total         |
|----------------------------------|----------------------|--------------|-----------------------|--------------------------|-----------------|---------------|
| <b>31.12.2022</b>                | <b>150</b>           | <b>2,725</b> | <b>55,649</b>         | <b>-</b>                 | <b>510</b>      | <b>59,034</b> |
| Additions                        | 0                    | 479          | 8,624                 | -                        | 273             | 9,376         |
| Business combinations            | 0                    | -            | 1,124                 | -                        | 3               | 1,127         |
| Disposals                        | 0                    | -348         | -946                  | -                        | -1              | -1,295        |
| Reclassifications                | 0                    | 169          | 331                   | -                        | -446            | 55            |
| Depreciation charge for the year | 0                    | -249         | -4,825                | -                        | -61             | -5,135        |
| Translation differences          | 0                    | -4           | -621                  | -                        | -43             | -668          |
| <b>30.6.2023</b>                 | <b>150</b>           | <b>2,771</b> | <b>59,337</b>         | <b>-</b>                 | <b>236</b>      | <b>62,494</b> |

| EUR thousand                     | Land and water areas | Buildings    | Machinery & equipment | Construction in progress | Other equipment | Total         |
|----------------------------------|----------------------|--------------|-----------------------|--------------------------|-----------------|---------------|
| <b>31.12.2021</b>                | <b>150</b>           | <b>1,707</b> | <b>42,190</b>         | <b>-</b>                 | <b>1,247</b>    | <b>45,295</b> |
| Additions                        | -                    | 232          | 20,077                | -                        | 525             | 20,834        |
| Business combinations (Note 3.1) | -                    | 1,274        | 5,129                 | -                        | 9               | 6,412         |
| Disposals                        | -                    | -175         | -2,831                | -                        | -               | -3,006        |
| Reclassifications                | -                    | -1           | 1                     | -                        | -               | 0             |
| Depreciation charge for the year | -                    | -314         | -8,283                | -                        | -61             | -8,658        |
| Translation differences          | -                    | 1            | -633                  | -                        | -1,210          | -1,842        |
| <b>31.12.2022</b>                | <b>150</b>           | <b>2,725</b> | <b>55,649</b>         | <b>-</b>                 | <b>510</b>      | <b>59,034</b> |

| EUR thousand                     | Land and water areas | Buildings    | Machinery & equipment | Construction in progress | Other equipment | Total         |
|----------------------------------|----------------------|--------------|-----------------------|--------------------------|-----------------|---------------|
| <b>31.12.2021</b>                | <b>150</b>           | <b>1,707</b> | <b>42,190</b>         | <b>-</b>                 | <b>1,247</b>    | <b>45,295</b> |
| Business combinations            | 0                    | 135          | 2,569                 | -                        | 5               | 2,709         |
| Additions                        | 0                    | 117          | 6,020                 | -                        | 43              | 6,179         |
| Depreciation charge for the year | 0                    | -92          | -7,362                | -                        | -27             | -7,480        |
| Translation differences          | 0                    | -5           | -302                  | -                        | -57             | -364          |
| <b>30.6.2022</b>                 | <b>150</b>           | <b>1,862</b> | <b>43,114</b>         | <b>-</b>                 | <b>1,212</b>    | <b>46,339</b> |

## Interest-bearing loans and borrowings

| <b>Net interest-bearing debt</b>              |                |                |                |
|---|----------------|----------------|----------------|
| EUR thousand                                  | 30.6.2023      | 30.6.2022      | 31.12.2022     |
| Non-current interest-bearing liabilities      | 472,077        | 345,155        | 418,297        |
| Current interest-bearing loans and borrowings | 4,443          | 15,186         | 4,314          |
| Lease liabilities                             | 30,225         | 22,523         | 27,222         |
| Contingent consideration                      | 1,253          | 2,179          | 2,987          |
| Cash and cash equivalents                     | -79,850        | -17,722        | -31,632        |
| <b>Net interest-bearing debt total</b>        | <b>428,148</b> | <b>367,321</b> | <b>421,187</b> |

### Changes in the interest-bearing liabilities

#### 30.6.2023

| EUR thousand   | Opening balance 1.1. | Business combinations | Translation differences | Other changes | Reporting date balance 30.6. |
|--|----------------------|-----------------------|-------------------------|---------------|------------------------------|
| Non-current interest-bearing liabilities             | 418 297              | 190                   | -212                    | 53 803        | 472 077                      |
| Current interest-bearing liabilities                 | 4 314                | 4 314                 | -26                     | -4 160        | 4 443                        |
| Lease liabilities                                    | 27 222               | 1 709                 | -881                    | 2 175         | 30 225                       |
| Contingent considerations                            | 2 987                | 0                     | -124                    | -1 609        | 1 253                        |
| <b>Total changes in interest-bearing liabilities</b> | <b>452 819</b>       | <b>6 213</b>          | <b>-1 243</b>           | <b>50 208</b> | <b>507 998</b>               |

#### 30.6.2022

| EUR thousand   | Opening balance 1.1. | Business combinations | Translation differences | Other changes | Reporting date balance 30.6. |
|--|----------------------|-----------------------|-------------------------|---------------|------------------------------|
| Non-current interest-bearing liabilities             | 303 971              | 1 510                 | -90                     | 39 764        | 345 155                      |
| Current interest-bearing liabilities                 | 33 584               | 59                    | -434                    | -18 023       | 15 186                       |
| Lease liabilities                                    | 22 856               | 3 371                 | -7                      | -3 696        | 22 523                       |
| Contingent considerations                            | 4 228                | 0                     | -77                     | -1 972        | 2 179                        |
| <b>Total changes in interest-bearing liabilities</b> | <b>364 639</b>       | <b>4 940</b>          | <b>-607</b>             | <b>16 073</b> | <b>385 043</b>               |

## Business Combinations

| EUR thousand   | Acquisitions in<br>1-6/2023 | Acquisitions in<br>1-6/2022 | Acquisitions in<br>2022 |
|--|-----------------------------|-----------------------------|-------------------------|
| <b>Purchase price</b>  |                             |                             |                         |
| Consideration paid in cash   | 17,972                      | 35,060                      | 98,193                  |
| Contingent considerations  | 1,253                       | 2,179                       | 1,582                   |
| <b>Total</b>   | <b>19,225</b>               | <b>37,239</b>               | <b>99,775</b>           |
| <b>Fair value of assets and liabilities recognised on acquisitions</b> |                             |                             |                         |
| <b>Assets</b>  |                             |                             |                         |
| <b>Intangible assets</b>   |                             |                             |                         |
| Customer related intangibles   | 3,472                       | 4,503                       | 14,468                  |
| Marketing related intangibles  | -                           | -                           | 214                     |
| Other intangible assets  | -                           | 28                          | 108                     |
| <b>Intangible assets</b>   | <b>3,472</b>                | <b>4,531</b>                | <b>14,789</b>           |
| Tangible assets  | 1,127                       | 2,709                       | 6,412                   |
| Other assets   | 5,422                       | 7,956                       | 35,740                  |
| Cash and cash equivalents  | 3,654                       | 3,585                       | 10,686                  |
| <b>Total assets</b>  | <b>13,675</b>               | <b>18,781</b>               | <b>67,628</b>           |
| <b>Liabilities</b>   |                             |                             |                         |
| Non-interest bearing liabilities                                       | 3,897                       | 7,003                       | 22,099                  |
| Interest bearing liabilities   | 1,899                       | 1,569                       | 15,983                  |
| Deferred tax liability   | 715                         | 1,099                       | 3,803                   |
| <b>Total liabilities</b>   | <b>6,512</b>                | <b>9,671</b>                | <b>41,886</b>           |
| <b>Total identifiable net assets at fair value</b>                     | <b>7,164</b>                | <b>9,110</b>                | <b>25,743</b>           |
| Goodwill arising on acquisition  | 11,050                      | 22,138                      | 73,873                  |
| <b>Purchase consideration transferred</b>                              | <b>18,213</b>               | <b>31,248</b>               | <b>99,615</b>           |
| <b>Cash flow impact of acquisitions</b>                                |                             |                             |                         |
| <b>Paid in cash</b>  |                             |                             |                         |
| Cash and cash equivalents  | -17,927                     | -35,060                     | -98,193                 |
| Expenses related to the acquisitions                                   | -673                        | -699                        | -2,557                  |
| <b>Net cash flow on acquisition</b>                                    | <b>-18,645</b>              | <b>-35,759</b>              | <b>-100,750</b>         |

## Related party transactions

### Service provided to

| EUR thousand                       | 30.6.2023  | 30.6.2022  | 31.12.2022 |
|------------------------------------|------------|------------|------------|
| to Companies held by CEO or to CEO | 179        | 185        | 361        |
| <b>Total</b>                       | <b>179</b> | <b>185</b> | <b>361</b> |

### Services Purchased from

| EUR thousand   | 30.6.2023   | 30.6.2022   | 31.12.2022  |
|--|-------------|-------------|-------------|
| Real-estate leases from Mivi Capital (CEO is shareholder)                    | -365        | -502        | -778        |
| Personnel recreation expenses from Scandinavian Outdoor (CEO is shareholder) | -2          | 0           | -98         |
| <b>Total</b>   | <b>-367</b> | <b>-502</b> | <b>-876</b> |



## Definitions of alternative performance measures

### Formulas of Key Figures

|   |   |   |       |
|---|---|---|-------|
| EBITDA                                  | = | Operating profit + depreciations and amortisation   |       |
| EBITDA margin -%                        | = | $\frac{\text{Operating profit + depreciations and amortisation}}{\text{Net sales}}$   | x 100 |
| EBITA                                   | = | Operating profit + amortisation   |       |
| EBITA margin -%                         | = | $\frac{\text{Operating profit + amortisation}}{\text{Net sales}}$   | x 100 |
| Adjusted EBITDA                         | = | EBITDA + non-recurring items  |       |
| Adjusted EBITDA margin -%               | = | $\frac{\text{Adjusted EBITDA}}{\text{Net sales}}$   | x 100 |
| Adjusted EBITA                          | = | EBITA + non-recurring items   |       |
| Adjusted EBITA margin -%                | = | $\frac{\text{Adjusted EBITA}}{\text{Net sales}}$  | x 100 |
| LFL Revenue (net sales)                 |   | Net sales + like-for-like adjustments   |       |
| LFL EBITDA                              |   | EBITDA + like-for-like adjustments  |       |
| LFL adjusted EBITDA                     |   | Adjusted EBITDA + like-for-like adjustments   |       |
| LFL adjusted EBITDA margin -%           | = | $\frac{\text{LFL adjusted EBITDA}}{\text{Net sales}}$   | x 100 |
| LFL adjusted EBITA                      |   | Adjusted EBITA + like-for-like adjustments  |       |
| LFL adjusted EBITA margin -%            | = | $\frac{\text{LFL adjusted EBITA}}{\text{Net sales}}$  | x 100 |
| LFL synergy adjusted EBITDA             |   | LFL adjusted EBITDA + run rate synergies  |       |
| Net interest-bearing debt (NIBD)        |   | Interest bearing liabilities - cash and cash equivalents  |       |
| Leverage, x                             |   | $\frac{\text{Net interest-bearing debt (NIBD)}}{\text{LFL synergy adjusted EBITDA}}$  | x 100 |
| Operating cash flow before acquisitions |   | EBITDA + change in working capital (excluding intra group liability to ultimate parent) + Proceeds from sale of tangible and intangible assets + Purchase of tangible and intangible assets |       |
| Cash conversion, %                      |   | $\frac{\text{EBITDA}}{\text{Operating cash flow before acquisitions}}$  | x 100 |

# Contact

Additional information about the company can be found on the corporate website.

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